

THE COVENANT OF THE EMERSON BOARD OF TRUSTEES

We acknowledge that we are stewards of Emerson's resources.

1. We will demonstrate our leadership and commitment to our church family by example.
2. We will show respect for one another by arriving prepared for meetings and ready to start on time.
3. We will make sure everyone has the same information, and we will approach decision-making together as a Board.
4. We will exchange ideas with a non-judgmental mind in an atmosphere of cooperation and openness.
5. We will speak directly and thoughtfully to another when we are in disagreement to avoid triangulation.
6. We will discuss, debate, and disagree openly in Board meetings expressing ourselves clearly and honestly so that Board members understand our points of view.
7. We will support final decisions of the Board whether they reflect our points of view or not.

Approved May 14, 2007